




**MEMORANDUM**

**To:** Research Deans and Postdoctoral Scholar Administrators

**From:** Elizabeth A. Graddy   
Vice Provost for Academic and Faculty Affairs

**Date:** June 9, 2016

**Subject:** Revised Postdoctoral Scholar Minimum Salary Requirement for FY 2017

I am writing to announce a revision to the minimum salary requirement for postdoctoral scholars in FY 2017. As previously announced, effective July 1, 2016, the university is establishing a new minimum annual salary for all postdoctoral scholars, including those newly appointed and renewed, at \$43,692 for FY 2017. However, effective December 1, 2016, in accordance with the U.S. Department of Labor's final rule updating salary and compensation regulations, the minimum annual salary for postdoctoral scholars at USC will be set at \$47,476. This minimum salary applies to all current and newly appointed postdoctoral scholars on or after December 1, 2016.

The recommended minimum annual salary for postdoctoral scholars with more years of experience can be found on the NIH website at <http://grants.nih.gov/grants/guide/notice-files/NOT-OD-16-047.html>.

As is currently the case, each school is permitted to set a higher minimum salary for its postdoctoral scholars if it wishes to do so.

Please ensure that your research administrators are aware of the new minimum salary requirement.

cc: Michael Quick  
Mark Todd  
Randy Hall